



# *Licence to Learn*

Learning for Education - Learning for Employment - Learning for Self-employment

A unique programme designed to inspire those with previous convictions or at risk of offending to make changes in their life away from crime

## *Learning for Education*

Support into Further and Higher Education

## *Learning for Employment*

Job application support and guidance

## *Learning for Self-employment*

Entrepreneurial and business set up support

Rooted in practical experience, research and theory, each aspect of the programme is designed to reduce reoffending

Practical and simple, Licence to Learn helps overcome barriers to education, employment and self-employment for those who feel they are furthest away. Based on Desistance Theory, the programme supports the use of employment and education as a reason to 'go straight' and develop a purpose, based on one's interests, strengths and experiences.

### *Learning for Education*

This programme supports learners, particularly those with perceived barriers, such as previous convictions, into further and higher education. Representation, advocacy and support is offered at application and interview stages, plus support into a new learning environment is available. For some, the issue of disclosure of previous convictions needs to be considered, and this aspect is also included. Support is also available for universities, colleges and prisons to adapt to this process.

*Two day workshop with ongoing support.*

### *Learning for Employment*

Support for job searching, CVs, application forms and interviews are included here. Equally important, this aspect offers simple and practical tips on how to increase one's employability, such as the use of social media. Again, for some, the issue of disclosure of previous convictions needs to be considered, and this aspect is also included.

*Two day workshop.*

### *Learning for Self-employment*

For many people with previous convictions, starting your own small business is felt to be their best way forward. This is especially true of those who consider themselves entrepreneurial or who want to work for themselves. This programme includes subjects such as business structures, business planning, marketing, legal responsibilities and looks at the common features shared by successful small businesses, as well as the common pitfalls to avoid.

*Two day workshop.*

Specific but also flexible, the programme can be offered to groups as either a full programme looking at everything together, or offered as separate workshops. Similarly it can be tailored to meet the bespoke requirements of a specific cohort of people or an organisation, alongside existing programmes to increase the chances of success.

*Get in touch today to find out more:* [jamie@jamiegrundy.net](mailto:jamie@jamiegrundy.net) 07470 048820